Diversity monitoring form

All applications receive equal treatment regardless of sex, race, age, disability, religion, marital status or sexual orientation. We make selections on merit. The information you provide on this form is only used for monitoring and analysis and plays no part in the selection process.

|  |  |  |
| --- | --- | --- |
| Full name: | | Gender: |
| DOB: | Age: | Vacancy/reference |

# Ethnicity

Which groups do you most identify with?

Please tick only one of the following.

|  |  |  |
| --- | --- | --- |
| (A) |  | British or Mixed British |
| (B) |  | English |
| (C) |  | Irish |
| (D) |  | Scottish |
| (E) |  | Welsh |
| (F) |  | Other (specify if you wish) |
|  |  |  |

And please tick only one of the following (continues onto the next page).

Asian

|  |  |  |
| --- | --- | --- |
| (A) |  | Bangladeshi |
| (B) |  | Indian |
| (C) |  | Pakistani |
| (D) |  | Any other Asian background (specify if you wish) |
|  |  |  |

Black

|  |  |  |
| --- | --- | --- |
| (E) |  | African |
| (F) |  | Caribbean |
| (G) |  | Any other Black background (specify if you wish) |
|  |  |  |

Chinese

|  |  |  |
| --- | --- | --- |
| (H) |  | Any Chinese background (specify if you wish) |
|  |  |  |

Mixed ethnic background

|  |  |  |
| --- | --- | --- |
| (I) |  | Asian and White |
| (J) |  | Black African and White |
| (K) |  | Black Caribbean and White |
| (L) |  | Any other mixed ethnic background (specify if you wish) |
|  |  |  |

White

|  |  |  |
| --- | --- | --- |
| (M) |  | Any White background (specify if you wish) |
|  |  |  |

Any other ethnic background

|  |  |  |
| --- | --- | --- |
| (N) |  | Any other ethnic background (specify if you wish) |
|  |  |  |
| (O) |  | Prefer not to say |
|  |  |  |

# Disability (guaranteed interview scheme)

Ofwat is committed to employing disabled people. To demonstrate our commitment, we guarantee an interview to anyone with a disability whose application meets the minimum criteria for the post.

The Disability Discrimination Act 1995 defines disability as a physical or mental impairment which has a substantial and adverse long-term effect on a person’s ability to carry out normal day-to-day activities.

Do you consider that you have a disability as defined above?

|  |  |  |  |
| --- | --- | --- | --- |
|  | Yes |  | No |
|  | Prefer not to say |  |  |

If you consider you have a disability and wish to apply for a guaranteed interview, please complete the following:

|  |  |
| --- | --- |
| Name: |  |
| Nature of disability: |  |
| Arrangements (if any) we could make to assist you if selected for interview: |  |

# Immigration control

Do you have the right to work in the UK?

|  |  |  |  |
| --- | --- | --- | --- |
|  | Yes |  | No |

Is there any employment restriction or time limit on your right to work in the UK?

|  |  |  |  |
| --- | --- | --- | --- |
|  | Yes |  | No |

If yes, please describe here

|  |
| --- |
|  |

I fully understand the reason for which this information is being collected and I do/do not consent to provide it:

|  |  |
| --- | --- |
| Name: |  |
| Signature |  |
| Date |  |

**Privacy Statement**

Ofwat will only use the information you have provided for the purpose of employment services including recruitment and selection and it will be processed as set out in Ofwat’s privacy notice which is available here: <https://www.ofwat.gov.uk/publication/privacy-policy/>.